

# PIM SCHMITZ

## PROFESSIONAL CAREER

<b>SINCE 2024</b>	<b>Talpa Holding N.V., Hilversum/The Netherlands</b> Advisor
<b>2021 – 2024</b>	<b>Talpa Network B.V., Hilversum/The Netherlands</b> CEO
<b>2010 – 2024</b>	<b>Talpa Holding N.V., Hilversum/The Netherlands</b> Director
<b>2018 – 2021</b>	<b>Talpa Network B.V., Hilversum/The Netherlands</b> Member of the Supervisory Board
<b>2010 – 2020</b>	<b>Talpa Media Holding N.V., Hilversum/The Netherlands</b> CEO
<b>2009 – 2010</b>	<b>Talpa Media Holding N.V., Hilversum/The Netherlands</b> Independent Advisor
<b>2007 – 2009</b>	<b>Endemol B.V., Hilversum (now: Amsterdam)/The Netherlands</b> Senior Executive Director Corporate Development und M&A
<b>2006 – 2007</b>	<b>Cyrte Investments B.V., Laren/The Netherlands</b> Manager Private Equity
<b>2003 – 2006</b>	<b>Talpa Capital B.V., Laren/The Netherlands</b> Manager Private Equity
<b>1994 – 2003</b>	<b>ABN AMRO Bank N.V., Amsterdam/The Netherlands</b> Vice President

## EDUCATION / EXPERTISE

Pim Schmitz studied economics at Erasmus University Rotterdam and holds an MBA in Global E-commerce. Until February 2024, he was CEO of the Dutch media company Talpa Network, which was founded by John de Mol and in which Schmitz played a key role in establishing. Before joining Talpa, he worked for many years for ABN AMRO Bank, the media company Endemol and as a private investor in the media sector, among others. Schmitz has in-depth knowledge of the media industry and special expertise in the areas of M&A, financing start-ups and strategic consulting.



## PERSONAL DATA

### YEAR OF BIRTH

1968

### NATIONALITY

Dutch

### RESIDENCE

Hilversum/The Netherlands

### GENDER

Male

## PIM SCHMITZ

### MEMBERSHIPS IN OTHER STATUTORY SUPERVISORY BOARDS (I) AND IN COMPARABLE DOMESTIC AND FOREIGN SUPERVISORY COMMITTEES OF BUSINESS ENTERPRISES (II)

- (i) None
- (ii) None

### OTHER EXPLANATORY NOTES

The Supervisory Board has verified that Mr. Schmitz is in a position to perform his duties for the Company without restriction.

In the opinion of the Supervisory Board, Mr. Schmitz's many years of experience in the media sector and in financing issues make him a particularly suitable Supervisory Board candidate who ideally rounds off the competence profile of the Company's Supervisory Board.